



**WESTVIEW ORCHARDS**  
& Cider Mill of Romeo

65075 Van Dyke Washington Township, MI 48095  
586-752-3123

[www.westvieworchards.com](http://www.westvieworchards.com)

**EMPLOYMENT APPLICATION**

**PERSONAL INFORMATION**

Name \_\_\_\_\_  
Last First Middle Maiden

Present Address \_\_\_\_\_  
Street City State Zip

How long living here? \_\_\_\_\_ Email \_\_\_\_\_

Telephone ( ) \_\_\_\_\_ Alt #( ) \_\_\_\_\_

If under the age of 18, please list age \_\_\_\_\_

**EMPLOYMENT DESIRED**

Position applied for \_\_\_\_\_ First Available Start Date \_\_\_\_\_

Are You Currently Employed? \_\_\_ May we contact your current employer? \_\_\_

Days/Hours Available:  
\_\_\_ Mon \_\_\_ Tues \_\_\_ Wed \_\_\_ Thur \_\_\_ Fri \_\_\_ Sat \_\_\_ Sun

**EDUCATION**

Years of School Completed \_\_\_\_\_

High School Name \_\_\_\_\_ Year Completed \_\_\_\_\_

College Name \_\_\_\_\_ Year Completed \_\_\_\_\_

Describe any experience in Clubs, Organizations, Volunteer, Sports, Other?  
\_\_\_\_\_  
\_\_\_\_\_

Describe other Courses, Training, Seminars, Community Activities, Memberships, you have completed/accomplished/participated with or done \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**WORK EXPERIENCE**

List your work experience beginning with your most recent job held. If you were self-employed, give firm name.

Employer \_\_\_\_\_ Address/City \_\_\_\_\_  
Phone Number \_\_\_\_\_ Contact Name \_\_\_\_\_  
May we contact? \_\_\_ Yes \_\_\_ No  
Dates Employed: \_\_\_\_\_ to \_\_\_\_\_ Hourly Rate/Salary \_\_\_\_\_  
Position Held \_\_\_\_\_ Reason for leaving (be specific) \_\_\_\_\_

Employer \_\_\_\_\_ Address/City \_\_\_\_\_  
Phone Number \_\_\_\_\_ Contact Name \_\_\_\_\_  
May we contact? \_\_\_ Yes \_\_\_ No  
Dates Employed: \_\_\_\_\_ to \_\_\_\_\_ Hourly Rate/Salary \_\_\_\_\_  
Position Held \_\_\_\_\_ Reason for leaving (be specific) \_\_\_\_\_

Employer \_\_\_\_\_ Address/City \_\_\_\_\_  
Phone Number \_\_\_\_\_ Contact Name \_\_\_\_\_  
May we contact? \_\_\_ Yes \_\_\_ No  
Dates Employed: \_\_\_\_\_ to \_\_\_\_\_ Hourly Rate/Salary \_\_\_\_\_  
Position Held \_\_\_\_\_ Reason for leaving (be specific) \_\_\_\_\_

**PERSONAL AND/OR CHARACTER REFERENCES**

Name \_\_\_\_\_ Title \_\_\_\_\_  
Years Acquainted \_\_\_\_\_ Telephone \_\_\_\_\_ Email \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_  
Years Acquainted \_\_\_\_\_ Telephone \_\_\_\_\_ Email \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_  
Years Acquainted \_\_\_\_\_ Telephone \_\_\_\_\_ Email \_\_\_\_\_

Did you complete this application yourself? \_\_\_ Yes \_\_\_ No

If not, who did? \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_ Yes \_\_\_ No

If yes, please explain \_\_\_\_\_

Have you ever been in the Armed Forces? \_\_\_ Yes \_\_\_ No

If yes, please explain \_\_\_\_\_

Are you now a member of the National Guard? \_\_\_ Yes \_\_\_ No

Do you have the legal right to work in the U.S.? \_\_\_ Yes \_\_\_ No

Have you ever been employed with this company? \_\_\_ Yes \_\_\_ No

If yes, when? \_\_\_\_\_

Do you have any friends or relatives employed by this company? \_\_\_ Yes \_\_\_ No

If yes, who? \_\_\_\_\_

Are you able to perform the essential functions of the position for which you are applying, with or without a reasonable accommodation? \_\_\_ Yes \_\_\_ No

If no, please explain \_\_\_\_\_

**APPLICATION FORM WAIVER**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or any other document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. \_\_\_\_\_ (initial here)

I hereby authorize the Company to thoroughly investigate my references, work records, education, driving record, credit history, criminal background and other matters related to my suitability for employment. I further authorize the employers, schools and other references I have listed to disclose to the company any and all documents, transcripts, letters, reports and other information related to these references, without giving me prior notice of such disclosure. I further authorize an investigative consumer report from an agency such as Equifax and will sign a release to that effect. I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosures. \_\_\_\_\_ (initial here)

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the Company, that all disputes which might arise out of my employment with the Company and cannot be resolved by informal internal procedures, whether during or after employment, be submitted to binding arbitration. Said disputes and claims include but are not limited to those involving a violation of civil rights, sexual harassment, discrimination and wrongful termination. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association in the country in which the Company's primary place of business is located. I understand as a condition of employment that I may be required to enter into a stand alone arbitration agreement. \_\_\_\_\_ (initial here)

I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and the Company, other than one that is "at will." I understand and agree that if I am employed, my employment will be of an "at will" nature, whereby either the employee or the employer may terminate the employment relationship at any time, with or without cause or notice. I further understand that my employment, if hired, is for no definite or determinable period of time and may be terminated at any time, at the option of either myself or the Company and that no promise or representation contrary to the foregoing is binding on the company unless made in writing and signed by me and the company's designated representative. \_\_\_\_\_ (initial here)

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

KBR Inc. DBA Westview Orchards is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, familial status, marital status, genetic information, height or weight, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends on your qualifications.

Thank you for completing this application form and for your interest in Westview Orchards & Cider Mill of Romeo.

**For Office Use Only**

Interview Date: \_\_\_\_\_ by (initials): \_\_\_\_\_ Letter Sent? No sorry: \_\_\_\_\_ Yes: \_\_\_\_\_

**Paperwork received (after hired):**

MI Tax Form \_\_\_\_\_ Federal Tax Form \_\_\_\_\_ Work Permit \_\_\_\_\_

MI New Hire \_\_\_\_\_ Emergency Contact Form \_\_\_\_\_

Photo Release Form \_\_\_\_\_ Employee Handbook Page \_\_\_\_\_

I-A \_\_\_\_\_ I-B \_\_\_\_\_ I-9 \_\_\_\_\_